Strengthening Cybersecurity Defenses

aŠĶũↃş úƒŃũš Ãġė łↃŃƒƶ yúšúķġşġšƒ

^ŃķĿŁŃķĿƒD ũĶ aŠĶũↃş úƒŃũš Ãġė łↃŃƒƶ yúšúķġşġšƒ yġúD łↃġD

; łDŃšġDD <ũšƒŃš łŃƒƶ yúšúķġşġšƒ

aŠĶũↃş úƒŃũš Ãġė łↃŃƒƶ łĝŃƒ

Búƒú ¼ↃũƒġėƒŃũš yúšúķġşġšƒ

ÃúĶġƒƶ ưúↃġšġDD ¼ↃũşũƒŃũš

aŠĶũↃş úƒŃũš Ãġė łↃŃƒƶ ÊↃúŃšŃšķ

F ş ƃřũżġġD

Ã łƃƃŃġↃ

614,387

325

¼ↃŃŮúėƶ ¼ↃũƒġėƒŃũš

¼ġↃDũšúř aŠĶũↃş úƒŃũš ¼ↃũƒġėƒŃũš

Personal Information Protection Policy
Personal Information Protection Law of the People's Republic of China (PIPL)
General Data Protection Regulation (GDPR)

Employee Personal Information Protection Statement

aš ς‹ƒς‹‰ ƒĿġ <ũş ƃúšƶ ũÈƒúŃšġĝ aÃ¢¸ aF< ς‹ƒƒƒς‹Ↄ ƃↃŃŮúėƶ ŃšĶũↃş úƒŃũš şúšúķġşġšƒ DƶDƒġş ėġŤŃNjėúƒŃũš

<úDġ słƵDĿúↃġ ¼ↃġèŃDŃũš <ũšĝłèƒġĝ ưúↃġšġDD ÊↃúŃšŃšķ ũš <ↃũDD' ; ũↃĝġↃ Búƒú ÊↃúšDĶġↃ ¿ġķłřúƒŃũšD

<łDƒũşġƆ ¼ƆŃŰúėz ¼ƆũƒġėƒŃũš

úDġƆŃġD ũĶ

ƁƆŃŰúėz şúšúķġşġšƒ ƁũřŃèŃġD úšĝ ĝúƒú ĝġDġšDŃƒŃŠúƒŃũš DƒúšĝúƆĝD. ŃšèřłĝŃšķ ƒŁġ *Commercial Secret Management Procedure* and the *Information Security Management Procedure for Relevant Pa r ies*

Employee Handbook

<łDƒũşġƆ ¼ƆŃŰúėz ¼ƆũƒġėƒŃũš aš ŃƒŃúƒŃŰġD

¼ƆŃŰúėz ¼ƆũƒġėƒŃũš <ũšƒġšƒ

¼ƆŃŰúėz ¼ƆũƒġėƒŃũš y úƆr

ƁġDġšDŃƒŃŠúƒŃũš ¿ġDũłƆėġD ¼ƆũƒġėƒŃũš

łƒŁũƆŃŠúƒŃũš y úšúķġşġšƒ

Fb łŃƀşġšƒ ašDƀġėƒŃũš úšĝ y úŃšƒġšúšėġ

FşúŃř ÃġėłƆŃƒz y úšúķġşġšƒ

<ũšNjĝġšƒŃúř y ġġƒŃšķ

éėġDD ¼ġƆşŃDDŃũš ÊġƆşD

¼ƆŃŰúėz ¼ƆũƒġėƒŃũš ÊƆúŃšŃšķ

<ũšNjĝġšƒŃúř aš ķũƆşúƒŃũš y úšúķġşġšƒ

ÃƒũƆúķġ ũĶ <ũšNjĝġšƒŃúř aš ķũƆşúƒŃũš