Luxshare Precision
Employee Care and Diversity Periodic Report

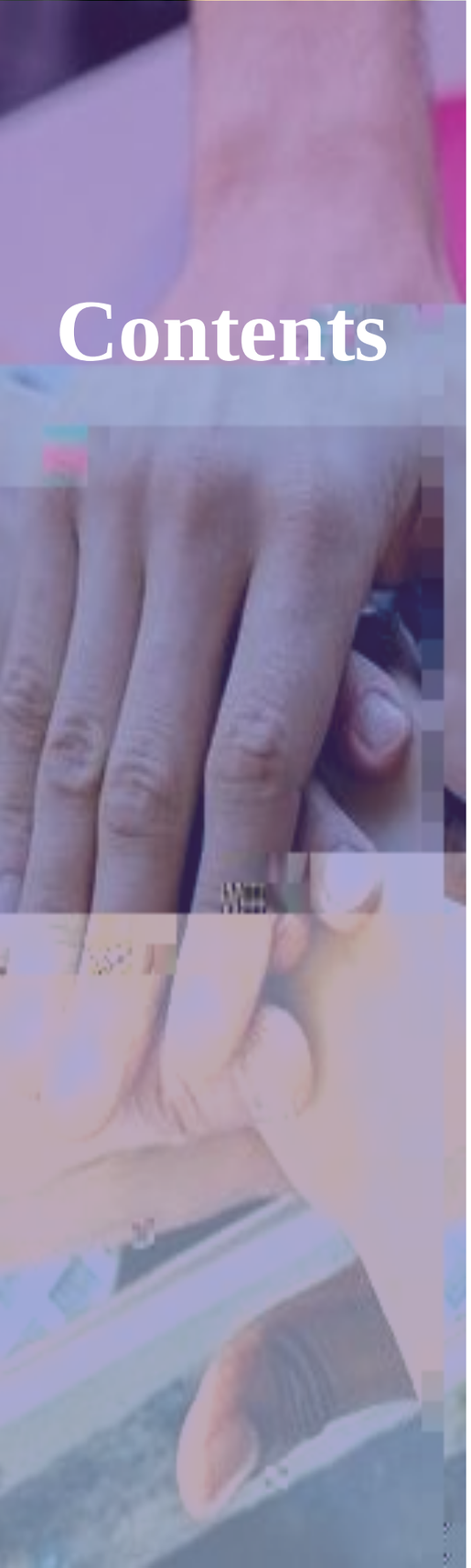


Prepared by: Sustainable Development Center

Reporting Period: 2026 Half-Yearly Progress Report

Reporting Scope: Same as that of Luxshare Precision 2025 Sustainability Report

September 2026



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